



**HOW TO USE EMPLOYEE RECOGNITION TO INCREASE PRODUCTIVITY**

This practical session will provide an overview of the current best practices in employee recognition and motivate leaders to be more proactive in utilizing it to maximize the productivity of their staff members.

When: Mon., 2/26/2024  
1:00 - 2:00 PM CT

[LINK: REGISTER HERE](#)



**STRENGTHENING THE TEAM**

This session is designed to provide managers and supervisors with practical strategies for building a strong team environment for their staff. We will discuss the barriers to creating a positive team environment; the basics of working effectively with different personalities and generations; and several communication approaches that are important for strengthening relationships among team members.

When: Mon., 5/20/2024  
1:00 - 2:00 PM CT

[LINK: REGISTER HERE](#)



**MOVING FROM MANAGER TO LEADER**

This session will discuss the key differences between being a manager and a leader, and provide several strategies for becoming more of a leader on a day-to-day basis. Covered topics will include core leadership goals, the mindset of effective leaders, the importance of using a collaborative approach, and methods for motivating your team.

When: Mon., 8/26/2024  
1:00 - 2:00 PM CT

[LINK: REGISTER HERE](#)



**HOW TO EFFECTIVELY DELEGATE TASKS & RESPONSIBILITIES**

The ability to delegate is a key skill for every leader. This session will discuss the process of delegating, and how to do it in a way that's motivating to employees and produces good results.

When: Mon., 11/18/2024  
1:00 - 2:00 PM CT

[LINK: REGISTER HERE](#)

**2024 Leadership Certificate Webinar Series**

This Webinar series covers important topics designed to provide supervisors, managers, and other interested employees with enhanced skills to improve workplace morale, employee motivation, and staff productivity. Use the above registration links to register for the live sessions. You will also have unlimited access to each session recording. Supervisors/managers that attend all four sessions either live or via online recording will receive the Deer Oaks 2024 Leadership Certificate.



[www.deeroakseap.com](http://www.deeroakseap.com)



(888) 993-7650



[eap@deeroaks.com](mailto:eap@deeroaks.com)