

FY25 Adopted Classified Pay Scale

Hiring Levels →														
Pay Grade	Pay Rate	Minimum	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Midpoint	10% Above Mid Point	Max	Range Width	Separation at Min
C02	yr	45,427.20	46,278.96	47,146.69	48,030.69	48,931.27	49,848.73	50,783.39	51,735.58	52,241.28	57,465.41	59,055.36	30.0%	
	mo	3,785.60	3,856.58	3,928.89	4,002.56	4,077.61	4,154.06	4,231.95	4,311.30	4,353.44	4,788.78	4,921.28		
	hr	21.84	22.25	22.67	23.09	23.52	23.97	24.42	24.87	25.12	27.63	28.39		
C03	yr	46,790.02	47,667.33	48,561.09	49,471.61	50,399.20	51,344.19	52,306.89	53,287.65	53,808.52	59,189.37	60,827.02	30.0%	3.0%
	mo	3,899.17	3,972.28	4,046.76	4,122.63	4,199.93	4,278.68	4,358.91	4,440.64	4,484.04	4,932.45	5,068.92		
	hr	22.50	22.92	23.35	23.78	24.23	24.68	25.15	25.62	25.87	28.46	29.24		
C04	yr	48,193.72	49,097.35	50,017.93	50,955.76	51,911.18	52,884.52	53,876.10	54,886.28	55,422.78	60,965.05	62,651.83	30.0%	3.0%
	mo	4,016.14	4,091.45	4,168.16	4,246.31	4,325.93	4,407.04	4,489.68	4,573.86	4,618.56	5,080.42	5,220.99		
	hr	23.17	23.60	24.05	24.50	24.96	25.43	25.90	26.39	26.65	29.31	30.12		
C05	yr	49,639.53	50,570.27	51,518.46	52,484.43	53,468.51	54,471.05	55,492.38	56,532.86	57,085.46	62,794.00	64,531.39	30.0%	3.0%
	mo	4,136.63	4,214.19	4,293.21	4,373.70	4,455.71	4,539.25	4,624.37	4,711.07	4,757.12	5,232.83	5,377.62		
	hr	23.87	24.31	24.77	25.23	25.71	26.19	26.68	27.18	27.44	30.19	31.02		
C06	yr	51,128.71	52,247.15	53,390.06	54,557.96	55,751.42	56,970.98	58,217.22	59,490.72	60,076.23	66,083.86	69,023.76	35.0%	3.0%
	mo	4,260.73	4,353.93	4,449.17	4,546.50	4,645.95	4,747.58	4,851.44	4,957.56	5,006.35	5,506.99	5,751.98		
	hr	24.58	25.12	25.67	26.23	26.80	27.39	27.99	28.60	28.88	31.77	33.18		
C07	yr	52,918.22	54,075.80	55,258.71	56,467.49	57,702.72	58,964.97	60,254.83	61,572.90	62,178.90	68,396.79	71,439.59	35.0%	3.5%
	mo	4,409.85	4,506.32	4,604.89	4,705.62	4,808.56	4,913.75	5,021.24	5,131.07	5,181.58	5,699.73	5,953.30		
	hr	25.44	26.00	26.57	27.15	27.74	28.35	28.97	29.60	29.89	32.88	34.35		
C08	yr	54,770.35	56,310.77	57,894.51	59,522.79	61,196.87	62,918.03	64,687.60	66,506.94	67,093.68	73,803.05	79,417.01	45.0%	3.5%
	mo	4,564.20	4,692.56	4,824.54	4,960.23	5,099.74	5,243.17	5,390.63	5,542.25	5,591.14	6,150.25	6,618.08		
	hr	26.33	27.07	27.83	28.62	29.42	30.25	31.10	31.97	32.26	35.48	38.18		
C09	yr	56,687.32	58,281.65	59,920.82	61,606.09	63,338.76	65,120.17	66,951.67	68,834.69	69,441.96	76,386.16	82,196.61	45.0%	3.5%
	mo	4,723.94	4,856.80	4,993.40	5,133.84	5,278.23	5,426.68	5,579.31	5,736.22	5,786.83	6,365.51	6,849.72		
	hr	27.25	28.02	28.81	29.62	30.45	31.31	32.19	33.09	33.39	36.72	39.52		
C10	yr	58,671.38	60,431.52	62,244.46	64,111.80	66,035.15	68,016.20	70,056.69	72,158.39	72,752.51	80,027.76	86,833.64	48.0%	3.5%
	mo	4,889.28	5,035.96	5,187.04	5,342.65	5,502.93	5,668.02	5,838.06	6,013.20	6,062.71	6,668.98	7,236.14		
	hr	28.21	29.05	29.93	30.82	31.75	32.70	33.68	34.69	34.98	38.47	41.75		
C11	yr	61,018.23	62,925.05	64,891.46	66,919.32	69,010.54	71,167.12	73,391.10	75,684.57	76,272.79	83,900.07	91,527.35	50.0%	4.0%
	mo	5,084.85	5,243.75	5,407.62	5,576.61	5,750.88	5,930.59	6,115.92	6,307.05	6,356.07	6,991.67	7,627.28		
	hr	29.34	30.25	31.20	32.17	33.18	34.21	35.28	36.39	36.67	40.34	44.00		
C12	yr	63,458.96	65,442.05	67,487.11	69,596.08	71,770.96	74,013.80	76,326.74	78,711.95	79,323.69	87,256.06	95,188.43	50.0%	4.0%
	mo	5,288.25	5,453.50	5,623.93	5,799.67	5,980.91	6,167.82	6,360.56	6,559.33	6,610.31	7,271.34	7,932.37		
	hr	30.51	31.46	32.45	33.46	34.51	35.58	36.70	37.84	38.14	41.95	45.76		
C13	yr	65,997.32	68,472.22	71,039.93	73,703.92	76,467.82	79,335.36	82,310.44	85,397.08	85,796.52	94,376.17	105,595.71	60.0%	4.0%
	mo	5,499.78	5,706.02	5,919.99	6,141.99	6,372.32	6,611.28	6,859.20	7,116.42	7,149.71	7,864.68	8,799.64		
	hr	31.73	32.92	34.15	35.43	36.76	38.14	39.57	41.06	41.25	45.37	50.77		
C14	yr	69,493.17	72,099.16	74,802.88	77,607.99	80,518.29	83,537.72	86,670.39	89,920.53	90,341.12	99,375.23	111,189.07	60.0%	5.3%
	mo	5,791.10	6,008.26	6,233.57	6,467.33	6,709.86	6,961.48	7,222.53	7,493.38	7,528.43	8,281.27	9,265.76		
	hr	33.41	34.66	35.96	37.31	38.71	40.16	41.67	43.23	43.43	47.78	53.46		
C15	yr	74,360.69	77,149.21	80,042.31	83,043.89	86,158.04	89,388.96	92,741.05	96,218.84	96,668.89	106,335.78	118,977.10	60.0%	7.0%
	mo	6,196.72	6,429.10	6,670.19	6,920.32	7,179.84	7,449.08	7,728.42	8,018.24	8,055.74	8,861.31	9,914.76		
	hr	35.75	37.09	38.48	39.92	41.42	42.98	44.59	46.26	46.48	51.12	57.20		

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C16	yr	79,564.83	82,548.51	85,644.08	88,855.73	92,187.83	95,644.87	99,231.55	102,952.73	103,434.28	113,777.71	127,303.73	60.0%	7.0%
	mo	6,630.40	6,879.04	7,137.01	7,404.64	7,682.32	7,970.41	8,269.30	8,579.39	8,619.52	9,481.48	10,608.64		
	hr	38.25	39.69	41.18	42.72	44.32	45.98	47.71	49.50	49.73	54.70	61.20		
C17	yr	85,128.53	88,320.85	91,632.88	95,069.11	98,634.21	102,332.99	106,170.48	110,151.87	110,667.09	121,733.80	136,205.65	60.0%	7.0%
	mo	7,094.04	7,360.07	7,636.07	7,922.43	8,219.52	8,527.75	8,847.54	9,179.32	9,222.26	10,144.48	11,350.47		
	hr	40.93	42.46	44.05	45.71	47.42	49.20	51.04	52.96	53.21	58.53	65.48		
C18	yr	91,099.48	94,515.71	98,060.05	101,737.30	105,552.45	109,510.67	113,617.32	117,877.97	118,429.32	130,272.26	145,759.17	60.0%	7.0%
	mo	7,591.62	7,876.31	8,171.67	8,478.11	8,796.04	9,125.89	9,468.11	9,823.16	9,869.11	10,856.02	12,146.60		
	hr	43.80	45.44	47.14	48.91	50.75	52.65	54.62	56.67	56.94	62.63	70.08		
C19	yr	97,478.15	101,133.58	104,926.09	108,860.81	112,943.09	117,178.46	121,572.65	126,131.63	126,721.59	139,393.75	155,965.03	60.0%	7.0%
	mo	8,123.18	8,427.80	8,743.84	9,071.73	9,411.92	9,764.87	10,131.05	10,510.97	10,560.13	11,616.15	12,997.09		
	hr	46.86	48.62	50.45	52.34	54.30	56.34	58.45	60.64	60.92	67.02	74.98		
C20	yr	104,312.44	108,224.16	112,282.56	116,493.16	120,861.65	125,393.96	130,096.24	134,974.85	135,606.17	149,166.79	166,899.90	60.0%	7.0%
	mo	8,692.70	9,018.68	9,356.88	9,707.76	10,071.80	10,449.50	10,841.35	11,247.90	11,300.51	12,430.57	13,908.33		
	hr	50.15	52.03	53.98	56.01	58.11	60.29	62.55	64.89	65.20	71.71	80.24		
C21	yr	111,626.45	116,161.27	120,880.32	125,791.08	130,901.35	136,219.21	141,753.12	147,511.84	147,905.04	162,695.54	184,183.63	65.0%	7.0%
	mo	9,302.20	9,680.11	10,073.36	10,482.59	10,908.45	11,351.60	11,812.76	12,292.65	12,325.42	13,557.96	15,348.64		
	hr	53.67	55.85	58.12	60.48	62.93	65.49	68.15	70.92	71.11	78.22	88.55		
C22	yr	119,443.78	124,296.18	129,345.71	134,600.38	140,068.53	145,758.81	151,680.26	157,842.27	158,263.01	174,089.31	197,082.24	65.0%	7.0%
	mo	9,953.65	10,358.02	10,778.81	11,216.70	11,672.38	12,146.57	12,640.02	13,153.52	13,188.58	14,507.44	16,423.52		
	hr	57.42	59.76	62.19	64.71	67.34	70.08	72.92	75.89	76.09	83.70	94.75		
C23	yr	127,804.89	132,996.96	138,399.96	144,022.46	149,873.37	155,961.98	162,297.93	168,891.29	169,341.48	186,275.62	210,878.06	65.0%	7.0%
	mo	10,650.41	11,083.08	11,533.33	12,001.87	12,489.45	12,996.83	13,524.83	14,074.27	14,111.79	15,522.97	17,573.17		
	hr	61.44	63.94	66.54	69.24	72.05	74.98	78.03	81.20	81.41	89.56	101.38		
C24	yr	136,751.32	142,306.84	148,088.06	154,104.13	160,364.61	166,879.43	173,658.90	180,713.79	181,195.50	199,315.05	225,639.67	65.0%	7.0%
	mo	11,395.94	11,858.90	12,340.67	12,842.01	13,363.72	13,906.62	14,471.58	15,059.48	15,099.62	16,609.59	18,803.31		
	hr	65.75	68.42	71.20	74.09	77.10	80.23	83.49	86.88	87.11	95.82	108.48		
C25	yr	146,323.96	152,268.37	158,454.27	164,891.48	171,590.19	178,561.04	185,815.09	193,363.82	193,879.24	213,267.17	241,434.53	65.0%	7.0%
	mo	12,193.66	12,689.03	13,204.52	13,740.96	14,299.18	14,880.09	15,484.59	16,113.65	16,156.60	17,772.26	20,119.54		
	hr	70.35	73.21	76.18	79.27	82.50	85.85	89.33	92.96	93.21	102.53	116.07		
C26	yr	156,566.66	162,927.18	169,546.09	176,433.90	183,601.53	191,060.34	198,822.17	206,899.32	207,450.82	228,195.90	258,334.98	65.0%	7.0%
	mo	13,047.22	13,577.26	14,128.84	14,702.83	15,300.13	15,921.70	16,568.51	17,241.61	17,287.57	19,016.32	21,527.92		
	hr	75.27	78.33	81.51	84.82	88.27	91.86	95.59	99.47	99.74	109.71	124.20		
C27	yr	167,526.43	174,332.19	181,414.44	188,784.40	196,453.76	204,434.70	212,739.86	221,382.41	221,972.52	244,169.77	276,418.61	65.0%	7.0%
	mo	13,960.54	14,527.68	15,117.87	15,732.03	16,371.15	17,036.22	17,728.32	18,448.53	18,497.71	20,347.48	23,034.88		
	hr	80.54	83.81	87.22	90.76	94.45	98.29	102.28	106.43	106.72	117.39	132.89		
C28	yr	179,253.27	186,535.43	194,113.44	201,999.29	210,205.52	218,745.11	227,631.64	236,879.17	237,510.58	261,261.64	295,767.90	65.0%	7.0%
	mo	14,937.77	15,544.62	16,176.12	16,833.27	17,517.13	18,228.76	18,969.30	19,739.93	19,792.55	21,771.80	24,647.32		
	hr	86.18	89.68	93.32	97.12	101.06	105.17	109.44	113.88	114.19	125.61	142.20		

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C29	yr	191,801.01	199,592.93	207,701.39	216,139.26	224,919.92	234,057.29	243,565.87	253,460.73	254,136.34	279,549.97	316,471.67	65.0%	7.0%
	mo	15,983.42	16,632.74	17,308.45	18,011.60	18,743.33	19,504.77	20,297.16	21,121.73	21,178.03	23,295.83	26,372.64		
	hr	92.21	95.96	99.86	103.91	108.13	112.53	117.10	121.86	122.18	134.40	152.15		

Note: Travis County Minimum Wage for Regular and Temporary Employees (excluding Student Interns and Election Day Workers) is \$21.84/hr. Regular Employees on the Classified Pay Scale are salaried employees and are paid on an annual salary basis. The hourly rates and monthly salaries are shown for illustrative purposes for salaried employees.

Approved by the Commissioners Court on 08/27/2024